



Name of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

The applicant above has applied for summer employment at Black Bear Lake Day Camp. Our employees spend all day with our campers and are responsible for their care. With this in mind, you have been chosen by the applicant to submit your comments on the applicant's qualifications for this type of employment. The questions posed on this form are important to the Directors, who appreciate you answering them candidly. The information you provide will remain confidential. Your prompt reply is much appreciated. Thank you for your assistance.

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Would you rehire this person?  Yes  No  N/A If no, for what reason? \_\_\_\_\_

Is this the type of person you would want as a counselor for a child of your own?  Yes  No

**Dependability**

- Outstanding
- Above Average
- Average
- Below Average
- Unknown

**Team Player**

- Excellent
- Good
- Average
- Fair
- Poor

**Cooperation**

- Outstanding
- Above Average
- Average
- Below Average
- Unknown

**Patience**

- Excellent
- Good
- Average
- Fair
- Poor

**Leadership**

- Always Leads
- Frequently Leads
- Seldom Leads
- Follower
- Negative

**Flexibility**

- Excellent
- Good
- Average
- Fair
- Poor

**Understands Children**

- Excellent
- Good
- Average
- Fair
- Poor

**Communications**

- Excellent
- Good
- Average
- Fair
- Poor

**Enthusiasm**

- Excellent
- Good
- Average
- Fair
- Poor

**Overall**

- Enthusiastically Recommend
- Recommend
- Average
- Fair
- Doubtful

What words or phrases immediately come to mind when describing the applicant? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Any additional comments or concerns about the applicant: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name: \_\_\_\_\_

School/Business: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Email: \_\_\_\_\_